



April 4, 2017

## Employment Opportunity Recruiting Announcement

The Navajo Police Department is actively recruiting for potential police officer candidates and certified police officers on lateral basis. Interested police applicants must meet qualification requirements regarding peace officer basic and waiver certification.

DESCRIPTION of a police officer; must be able to perform duties without direct supervision and be able to exercise independent judgment in meeting any emergency situation. It's a job that has to be done and if you feel that you are capable, then perhaps you can wear the distinguished uniform that has a proud heritage of Navajo Police.

### APPLICANT BASIC (WAIVER) REQUIREMENTS:

- 1) *Must be a United States Citizen,*
- 2) *Be 21 years old prior to graduating from the academy,*
- 3) *Must be a High School graduate or G.E.D. certificate recipient,*
- 4) *Honorably discharged from the United States Armed Forces,*
- 5) *No Misdemeanor arrests or convictions within three (3) years prior of appointment,*
- 6) *No Felony conviction,*
- 8) *No Domestic Violence conviction,*
- 7) *No excessive traffic citations,*
- 9) *Must be physically & mentally healthy*

The Navajo Nation gives preference in employment to enrolled members of the Navajo Tribe in accordance with the provision of the Navajo Preference in Employment Act (15 N.N.C. § 601 - § 619)

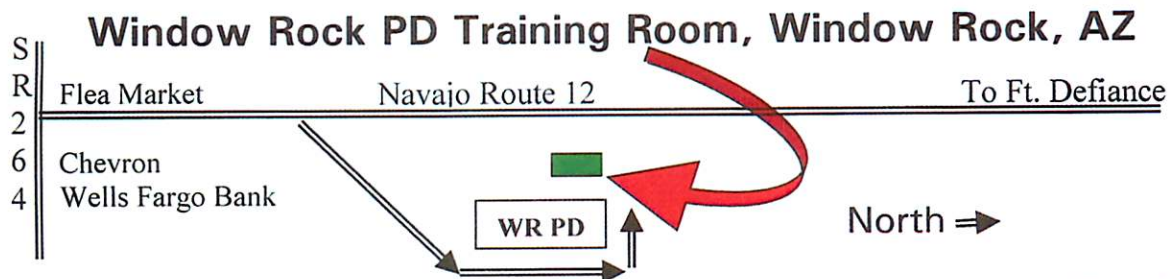
Navajo Police Department will be conducting police recruit drives at Window Rock Police District Training Room, Window Rock, AZ on:

**April 12<sup>th</sup>, & 26<sup>th</sup>, 2017 @ 9am (DST)**

**May 10<sup>th</sup> & 24<sup>th</sup>, 2017 @ 9am (DST)**

**June 7<sup>th</sup>, & 21<sup>st</sup>, 2017 @ 9am (DST)**

***(Interested police applicant should be prepared for physical fitness testing.)***  
***(EXAMPLE OF PHYSICAL FITNESS TESTING: FLEXIBILITY >16.4",***  
***PUSH-UPS >18, SIT-UPS >27, 1½ MILE RUN <15:20)***



For more information, please contact Sergeant Marvin Curley, at (928) 871-7811/7532, Recruiting Office, Window Rock, Arizona.



**ENTRY LEVEL PHYSICAL FITNESS  
PERFORMANCE REQUIREMENTS**

**COOPER FITNESS NORMS  
SINGLE NORMS**

Sit and Reach  
Flexibility Test

**16.4" or more**

Standard Push-ups

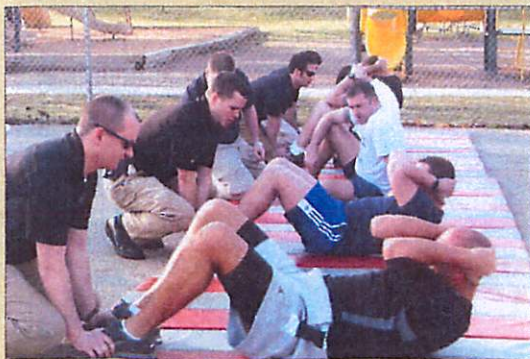
**18 or more**

Sit-up  
1 minute

**27 or more**

1.5 mile run  
Timed Event

**15:20 or less**



**Important Additional Information**

Police applicants should be informed that they might be required to make several trips to the main recruiting office at Window Rock, AZ. The hiring process is affected by a number of factors. Completing the hiring process can take several weeks or several months. Those that get hired will be sent to: Northern Arizona Regional Training Academy (NARTA) located at Prescott Valley, AZ; Arizona Law Enforcement Academy (ALEA), Phoenix, AZ; or Southern Arizona Law Enforcement Training Center (SALETC), Tucson, AZ. These State Academies run for 16-20 weeks and scheduled throughout the calendar years.



**FOR FURTHER  
INFORMATION CONTACT:**

Sergeant Marvin Curley  
P.O. Box 3360  
Window Rock, AZ 86515  
Phone: 928-871-7811/6363  
Fax: 928-871-7087  
E-mail: mcurley@navajo-nsn.gov



**NAVAJO POLICE  
DEPARTMENT**

**MARVIN CURLEY, SERGEANT**

Recruiting and Background Investigation Program

*Jesse Delmar  
Executive Director*



*Phillip Francisco  
Chief of Police*

**"A Commitment to Excellence"**

"Are you seeking a challenging career?" Where nothing is routine. The Navajo Police Department is seeking motivated individuals who are willing to accept the challenges and responsibilities of a Navajo Nation Police Officer.



## *Navajo Police Department*

### **Mission:**

We are dedicated to serving and protecting our people, in partnership with our communities to enhance the quality of life within the Navajo Nation.

### **Vision:**

We will continually strive to be professional, respectful, and responsive to the changing needs of our culture, our people, and our communities.

### **Navajo Police Recruiters:**

Window Rock PD (928) 871-6565

Officer Wendell Bitselley

Shiprock PD (505) 368-1564

Officer DeJuan Tolth

Crownpoint PD (505) 786-2054

Officer Chasity Billy

Tuba City PD (928) 283-3394

Officer Donald Seimy

Chinle PD (928) 674-2114

Sergeant Gary Grandson

Kayenta PD (928) 697-5598

Officer Tyrone Tom

Dilkon PD (928) 657-8075

Sergeant Ronald Bitah

### **Basic requirement:**

- Must be a United States Citizen
- Must be at least 21 (twenty one) years old prior to graduation from the academy
- Must be a High School graduate or G. E. D. certificate recipient
- No Misdemeanor convictions within (3) three years prior to appointment
- No Felony convictions
- No excessive traffic citations
- Honorably discharged from the United State Armed Forces
- No Domestic Violence Conviction
- Be Physically and Mentally Healthy

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### **Personal Requirements:**

- Must pass the Physical Fitness Test at 40% (Entry Level)
- Must pass the National Police Officer Selection Test at 70%
- Submit copies of
  - ⇒ 2 Notarized copies of Applicant Affidavit of United States Citizenship, attached Birth Certificate, or Affidavit of Birth
  - ⇒ 2 Notarized copy of Certificate of Indian Blood
  - ⇒ 2 Notarized copies of High School or G.E.D. certificate
  - ⇒ Valid State Driver License
  - ⇒ Social Security Card
  - ⇒ College Transcripts or Special Training Certificates
  - ⇒ 2 Notarized copies of DD 214 Military Form
  - ⇒ Marriage/Divorce Papers (with Docket Numbers)
- Submit Navajo Nation-Application for Employment
- Pass Physical/Medical Examination
- Pass Psychological Evaluation
- Pass Drug Screen
- Undergo a Complete Background Investigation